



GOVERNMENT OF MEGHALAYA
DEEN DAYAL UPADHYAYA GRAMEEN KAUSHALYA YOJANA

Under Community & Rural Development Department
SIRD Campus, Nongsder, Ri Bhoi District, Meghalaya - 793103
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No.MG-DDUGKY/96/2026/33

Dated: 11th August 2026

**EXPRESSION OF INTEREST (EOI) FOR CAPTIVE EMPLOYER
UNDER DDU-GKY FOR THE ACTION PLAN 2025-28 IN THE STATE OF
MEGHALAYA**

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Meghalaya invites Expression of Interest (EOI) from eligible/registered entity to become **Captive Employer** under DDU-GKY 2.0 to train and place the rural poor unemployed youth of Meghalaya. DDU-GKY is one of the clusters of initiatives aimed at livelihood diversification and poverty reduction under Deen Dayal Antyodaya Yojana - National Rural Livelihoods Mission of the Ministry of Rural Development, Government of India. This flagship skill development programme is for rural youth from poor families, high quality training and sustainable employment opportunities to foster inclusive growth and poverty alleviation. DDU-GKY seeks to promote sustainable livelihoods for rural youth through placement linked skilling programs. Proposals are restricted to Captive Employers for the job role of **Automotive Welding Machine Technician, Sector Name – Automotive**. The overall project duration will not exceed 2 years.

Date of Publication	11/08/2026
Last date of receiving queries	14/08/2026 (upto 5:00 PM)
Proposal submission last date	17/08/2026 (upto 5:00 PM)
Email for Queries	ddugkymegha@gmail.com

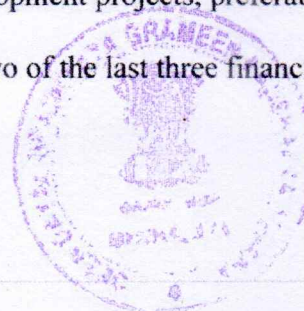
For the **Action Plan-2025-28**, for the state of Meghalaya, the total number of rural poor unemployed youth that are to be trained and placed under Captive Employer Component programme is as mentioned below.

Target Allocation Summary	
Under Captive Employer Component	1299 numbers

1. Eligibility Criteria

PIAs interested in participating must meet the following criteria:

- **Registration:** Must be registered with MoRD and possess a valid a Permanent Registration Number (PRN).
- **Legal Status:** Registered under Indian Trust Acts or any State Society Registration Act or any State Cooperative Societies or the Companies Act 2013 or Limited Liability Partnership Act 2008, or SHGs and its federation namely Cluster Level Federation/Block Level Federation or be a government / semi-government organization at the State and National Levels.
- **Experience:** Demonstrated experience in skill development projects, preferably under DDU-GKY or similar schemes.
- **Financial Stability:** Positive net worth for at least two of the last three financial years.



- **Operational History:** Operational as a legal entity in India for over three financial years.
- **Turnover:** Annual turnover exceeding 25% of the proposed project cost.
- **Sector Expertise:** Capability to deliver training in high- demand sector as specifies by SIRD.
- **Placement Record:** Proven track record of successful candidate placements.
- **Non-Blacklisted:** Not blacklisted by MoRD, SRLMs, or any government undertaking.

1.1 Financial Criteria of Captive Employer under DDU-GKY shall be as follows:

No.	Category of PIA	Applicant Type	Financial Criteria
1.	Priority A	Captive Employer	Average Annual Turnover (Last 3 years) ₹ 25 Cr. or more per year for last three financial years

1.2 The following PIAs shall not be eligible for applying in DDU-GKY 2.0:

- Existing PIAs who got DDU-GKY Projects sanctioned and have recovery proceedings going on.
- Existing PIAs who were unable to place 50% of trained candidates under DDU-GKY Phase-I.
- Skilling agencies having officials at key managerial personnel as per accounting standard 18, who were earlier associated with defaulting PIAs against whom recovery proceedings were initiated due to default.
- Sister concern/subsidiary of any organisation against who default action for recovery of funds initiated.
- Skilling Agencies having Directors involved in agencies that defaulted earlier with DDU-GKY.
- Skilling Agencies blacklisted by Government.

2. Scope of Work:

2.1 Selected Captive Employer will undertake the following responsibilities:

- **Mobilization:** Identify and enroll rural youth from poor families, prioritizing those from VB- G RAM G households, BPL families or self-help groups.
- **Training:** Deliver skill training aligned with National Skill Qualification Framework (NSQF) standards, using approved curricula and certified trainers. Training of sanctioned target should be completed on or before 31st December, 2027.
- Execution of MoU within 15 days from State Project Approval Committee (SPAC) approval of the project.
- **Placement:** Ensure at least 70% of the trained candidates are placed in wage employment, with a minimum placement period of 6 months. (The placement of six-month includes placement proof submission, to be achieved within 9-12 months of completion of training).
- **Post-Placement Support:** Track and support placed candidates for at least 12 months to ensure retention and career progression.
- **Compliance:** Adhere to Captive Employer Guidelines, SOPs, and reporting requirements.
- **Infrastructure:** Maintain adequate training facilities, including labs and equipment as per program standards.



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3. Submission of Proposals

3.1 The interested Agencies having valid PRN allotted by Ministry of Rural Development (MoRD), Government of India may apply online at www.kaushal.rural.gov.in. The Agencies are advised to go through the detailed Guidelines of Captive Employment under DDU-GKY as per **Notification No: 18/2020 dated: 6th Oct, 2020** by Government of India, Ministry of Rural Development, Department of Rural Development (Rural Skills Division).

4. List of documents for (Captive Employer)

- Company Incorporation/Registration Certificate (CIN)
- NITI Aayog registration details in case organization are in NGO category i.e. Trusts/ Society/ Cooperatives Societies.
- Proof of Industry having Valid EPFO/ESIC/Factory Registration Number.
- Proof Industry having Valid TIN/TAN/GST Number.
- Proof of Industry having Valid Bank Account Number linked to Aadhar /PAN.
- CA certificate indicating Annual turnover of ₹ 25 Cr. or more per year for last three financial years.
- Proof of Past Training Experience for more than 2 years.
- Declaration to provide commitment for assessment and certification from the govt. recognized awarding body.
- Letter of intent to provide employment to 500 or more jobs in own or subsidiary agencies/ companies, during the next three years from the date of application for a project.
- Declaration to provide placement in own organization or affiliate companies to 70% of the trained candidates for the minimum period of 6 months.
- Declaration to provide placement for ₹ 10,000.00 or minimum wages whichever is higher to 70% of the trained candidates for the training courses less than six months.
- Declaration to provide placement for ₹ 12,000.00 or minimum wages whichever is higher to 70% of the trained candidates for the training courses more than six months.

5. The State Project Approval Committee (SPAC) shall have the final authority for sanctioning of the Project proposals.

For any further information, please write to ddugkymegha@gmail.com




State Programme Director,
DDU-GKY, Meghalaya.